



JSFB/SEC/2025-26/109

20th November 2025

National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (East),
Mumbai 400051.

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400001.

Dear Sir/Madam,

Sub: Appointment of Mrs. Chitra Talwar as Part Time Chairperson of the Bank

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

We wish to inform that, Mr. R Ramaseshan, the present Part Time Chairperson of the Bank, will be retiring from the Board upon completion of his maximum permissible tenure of eight years on 07th February 2026. This retirement is in accordance with Section 10A of the Banking Regulation Act, 1949 read with the RBI circular RBI/2021-22/24 DOR.GOV.REC.8/29.67.001/2021-22 dated 26th April 2021, which stipulates that the total tenure of an NED, continuously or otherwise, on the board of a Bank, shall not exceed eight years

In compliance with Section 10A of the Banking Regulation Act, 1949, the Bank has received the approval of the Reserve Bank of India (RBI) vide its letter dated 19th November 2025 for the appointment of Mrs. Chitra Talwar as the Part-Time Chairperson of the Bank effective from 08th February 2026 upto 30th January 2028.

The Bank confirms that Mrs. Chitra Talwar is not debarred or disqualified from being appointed as a director pursuant to any order issued by SEBI, RBI, MCA, or any other statutory authority. Her appointment also complies with the Fit & Proper criteria prescribed by RBI.

Brief profile along with other necessary details are enclosed as **Annexure-1** to this letter

You are requested to kindly take the same on your record and oblige.

Thank you

Yours faithfully

For Jana Small Finance Bank Limited

Lakshmi R N

Company Secretary & Compliance Officer

JAMA KARO, JANA KARO.

Registered Office:

Jana Small Finance Bank Limited
The Fairway Business Park, # 10/1, 11/2 & 12/2B,
Off Domlur, Koramangla Inner Ring Road, Next to
Embassy Golf Links, Challaghatta, Bengaluru -560071.
CIN: L65923KA2006PLC040028

Telephone : 080-46020100
080-37620100

E-mail : customercare@jana.bank.in
Website : www.jana.bank.in
Toll-free No. : 1800 2080



Annexure- 1

S. No.	Particulars	Details
1.	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	On completion of the tenure of Mr. Ramaseshan as a Director and part time chairman of the Bank's Board on 07 th February 2026, Mrs. Chitra Talwar will be taking over as a part time chairperson effective from 08 th February 2026 as approved by the Reserve Bank of India based on the application submitted by the Bank.
2.	Date of appointment/ reappointment/cessation (as applicable) & term of appointment/re-appointment	08 th February 2026
3.	Brief profile (in case of appointment)	Mrs. Chitra Talwar has been associated with the Bank since 31st January 2020 as an Independent Director. Mrs. Chitra Talwar has over three decades of corporate experience in two leading consumer products companies, Britannia and PepsiCo. She worked in India and extensively in International markets, based out of New York. Her functional expertise are in sales, marketing, strategy and general management. She has lead global teams to develop, implement and sustain sales best practices across international markets. Currently active in non-profit areas on education and women and child safety, she also holds keen interest in startup space in Retail and Skill Development. She holds a BA in Economics from Madras University and an MBA from XLRI. She has also served on the Board as an Independent Director of NourishCo, a Tata Consumer Products & Pepsico, India JV.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not related to any Directors of the Bank

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